#### **HR Connect**

#### July 2025 | Edition #3

Welcome to the **Q3 edition** of **HR Connect**! As we step into another quarter filled with new opportunities and challenges, we continue to focus on fostering a positive and engaging workplace culture. Bringing you the latest vibes from the heart of our workplace - HR!

## TOP ACHIEVER OF THE QUARTER!

At **System Protection** family, we take pride in recognizing excellence, and this quarter (Apr-June 2025), We proudly recognize employees who have gone the extra mile in their roles.

We are thrilled to announce our **Top Achievers!** For their dedication, hard work, and outstanding performance that have truly made a difference.

## 🤭 Congratulations to Mr. Karan Bhadeliya



#### **Key contributions:**

- Proactively available for execution of new and challenging job assignments.
- Demonstrates strong self-motivation and initiative by attempting to resolve issues independently using available resources.
- Shows a consistent willingness and ability to learn new skills, particularly in relay testing, programming, and commissioning.
- Successfully executed critical projects at key sites, including Hindalco-Silvasa, UCWL, Dalla (UTCL), Dalmia, and a 46day deployment at Hindalco-Lapanga.

### Congratulations to Ms. Mansi Makadiya

#### **Key contributions:**

- Maintains a consistently positive attitude towards work and fosters a collaborative work environment.
- Demonstrates utmost integrity and is widely regarded as trustworthy and dependable.
- Actively participates in training and mentoring new joinees.
- Successfully crossed ₹2 crore in Purchase Orders (PO) in this quarter
  significant milestone showcasing dedication and performance.



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## **EMPOWERING LEARNING THROUGH EXPERT INSIGHTS**

As part of our continued focus on employee development, a specialized training session on **Generator Protection** was recently conducted by **Mr. Darshan Shukla,** a renowned expert in the field.







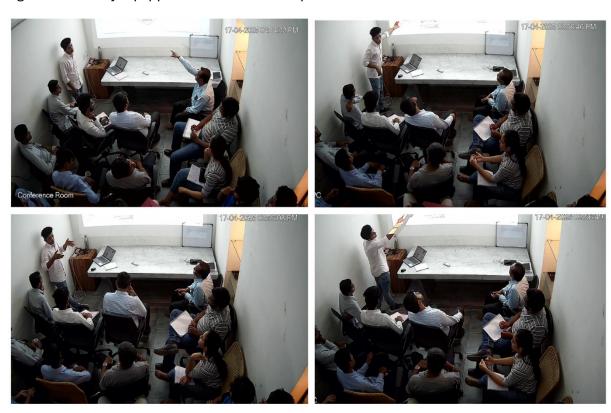


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## **♦** SAFETY TRAINING

This training aimed to reinforce a culture of safety, minimize on-site risks, and ensure that our engineers are fully equipped to handle their responsibilities with confidence and care.



## **★** TECHNICAL TRAINING ON REM615 RELAY CONFIGURATION



## TRAINING ON EFFECTIVE EMAIL WRITING AND EMAIL ETIQUETTE

A training session on Effective Email Writing and Email Etiquette was conducted to help employees sharpen their workplace communication skills.









## **₩E'RE HIRING!**

Exciting opportunities await! We are looking for talented professionals to join our team in the following roles: If you know someone who would be a great fit, refer them to us!

## Q Open Positions:

- Techno-commercial Executive
- 📌 Relay Testing Engineer
- Tender Executive
- ★ Technical Sales
- **HR** Assistant

## 🕰 A DAY OF FUN AND TEAM BONDING! GIRLS TRIP AT RIPARIAN RESORT

A special one-day trip to Riparian Resort was organized exclusively for the amazing women of System Protection/System Protection Technocorp Pvt. Ltd.. The day was filled with joy, laughter, poolside fun, delicious food, and lots of memorable moments. Away from work and deadlines, our women team members enjoyed a refreshing break amidst nature, strengthening connections and recharging their spirits.













## FUN FRIDAY 1 THUNDER THURSDAY – UNWINDING THE SP WAY!

At **System Protection/System Protection Technocorp Pvt .Ltd.**, we believe that a team that laughs together, grows together! A much-needed break filled with games and lots of cheer.





















## **№** WELCOMING NEW JOINEES OF THE QUARTER! **※**

We're excited to introduce the talented individuals who've become a part of the System Protection family this quarter!

- Jyot Prakash Execution Team
- Chetan Patel Execution Team
- Priyanka Bhatt Accounts Team
- Amisha Bhabhor Reports Team
- 🧩 Vidhi Shah Purchase Team
- Pritesh Patel Execution Team
- Jitendra Singh Execution Team
- 🧩 Dipak Gosvami Admin Team
- 🧩 Nidhi Panchal Techno Commercial Team

## ✓ ART & AWARENESS COMPETITION – WORLD ENVIRONMENT DAY SPECIAL

To mark **World Environment Day**, our team came together for a creative and meaningful **Art & Awareness Competition**, where participants showcased their talent and passion for environment.



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## **WORK ANNIVERSARIES OF THE QUARTER!**

We would like to acknowledge the work anniversaries of the following team members this quarter.

- Ramesh Nagarajan 4 years
- Arashibhai Vala 2 years
- → Jaydeep Trivedi 1 year
- Mohit Kumar 2 years
- Yuvrajsinh Parmar 1 year
- Souvik Chakraborty 1 year
- → Shani Raghuvanshi 1 year
- \* Kartik Tank 1 year
- Jignesh Vasava 3 years
- Abhay P Vyas 2 years
- Darshan Shyara 2 years
- → Milan Karadiya 2 years
- Priya Nair 2 years
- Feni Shah 1 year
- Rahul Roy 1 year
- Haxmansingh Chauhan 4 years
- Hemarajbhai Charan 1 year

## **BIRTHDAY FUN AT SYSTEM PROTECTION FAMILY!**

Capturing the smiles and celebrations from this quarter's birthdays!









## BOX CRICKET FUN AT THE TURF - AN ENERGETIC BREAK FOR OUR TEAM!

To break away from routine and recharge, a fun-filled Box Cricket match was organized at the turf for the boys! They showed incredible enthusiasm, teamwork, and high energy throughout the game. A well-deserved break and a memorable experience for all who participated!

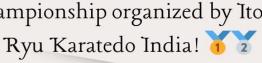
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## SP TALENT SHINES BEYOND THE WORKPLACE!

At System Protection Family, we believe in recognizing and celebrating talents that go beyond professional excellence. Congratulations, Ms. Krutika Negandhi - you've made the entire SP family proud! 🐚

# Congratulations

We're proud to celebrate the outstanding achievement of our very own Ms. Krutika Negandhi, who secured First and Second positions in the Maharashtra State Karate Championship organized by Itosu-





## **FUN TRIVIA – HOW MANY CAN YOU GET RIGHT?**

Ready to put your general knowledge to the test? Take a quick quiz and see how many you can get right! Click here to take the quiz: https://forms.gle/j7VxGm5A4pMKi63u6

#### Thank you for taking the time to read this edition of HR Connect!

We hope you enjoyed the updates, felt more in tune with what's happening across SP, and found moments that made you smile.

Let's keep the spirit of connection, collaboration, and celebration alive - because together, we grow stronger.

#### **Got something to share?**

Whether it's a personal milestone, a fun team photo, or a workplace achievement - send it to us!  $\leftrightarrow$  The best moments will be featured in the **next edition of HR Connect!** 

Keep engaging. Keep inspiring.

#### **HR Team**

System Protection/System Protection Technocorp Pvt. Ltd.