April 2025 | Edition #2

Welcome to the **Q2 edition** of **HR Connect**! As we step into another quarter filled with new opportunities and challenges, we continue to focus on fostering a positive and engaging workplace culture. Bringing you the latest vibes from the heart of our workplace - HR!

VOICES, VISION & VICTORY – TOWN HALL MOMENTS AT SYSTEM PROTECTION

We wrapped up a power-packed Town Hall meeting, where our leadership team shared key updates, celebrated milestones, and aligned us all on the exciting road ahead.













ONE TEAM. ONE VISION. ONE PURPOSE.





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***** TOP ACHIEVER OF THE QUARTER!

At **System Protection**, we take pride in recognizing excellence, and this quarter (Jan-Mar 2025), We proudly recognize employees who have gone the extra mile in their roles.

We are thrilled to announce our **Top Achievers!** For their dedication, hard work, and outstanding performance that have truly made a difference.

Congratulations to Mr. V. Arthanareeswaran



Key contributions:

- Always available for sites.
- Positive approach towards work.
- Always enthusiastic about working on new challenges.
- Transformer protection scheme, troubleshooting and its implementation at Solaris-Khavda and GFL-Dahej Sites.

Congratulations to Mr. Abhay Vyas

Key contributions:

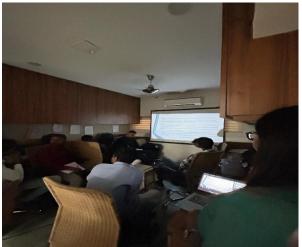
- Take responsibility, identifies and resolves any client issues.
- Maintains a positive and cheerful work environment.
- HUL Doom Dooma Project completed under his supervision.
- Successfully completed the Birla corporation Durgapur project.



TECHNICAL TRAINING: EMPOWERING SKILLS













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© CELEBRATING CREATIVITY & TEAM SPIRIT

🧺 Theme Day week celebration 👭 A week of fun, creativity & team bonding! From quirky dress codes to creative expressions, our team brought their A-game to every theme.

It wasn't just about the outfits — it was about the laughter, unity and memories made along the way. 💫











INTERNATIONAL WOMEN'S DAY

At System Protection, we believe in recognizing and celebrating the contributions of our female employees. This year, to mark International Women's Day, all female employees enjoyed a special movie outing as a token of appreciation for their hard work and dedication.

The movie outing provided an opportunity for relaxation, fun and team bonding, allowing our women employees to take a well-deserved break and celebrate together.



₩E'RE HIRING!

Exciting opportunities await! We are looking for talented professionals to join our team in the following roles:

- Q Open Positions:
- 📌 Power System Engineer
- 📌 Relay Testing Engineer
- Purchase Executive
- Technical Sales
- Reports Executive
- Accounts Executive
- Tender Executive
- Admin Executive

If you know someone who would be a great fit, refer them to us!

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WORK ANNIVERSARIES OF THE QUARTER!

We would like to acknowledge the work anniversaries of the following team members this quarter.

- Kunjan Dalwadi 3 years
- Dhananjay Sonvane 2 years
- Dushyant Kumar 2 years
- Aditya Mohanty 1 year
- → Het Patel 1 year
- → Kallu Virendrakumar 2 years
- Aarti Machhchar 3 years
- Ajay Zala 4 years
- → Shivam Hajare 1 year
- Prasad Salgar 1 year
- Karan Bhadeliya 2 years
- Keval Zalavadiya 1 year
- Mansi Makadiya 4 years
- Pranvendar Singh 3 years

WELCOMING NEW JOINEES OF THE QUARTER!

A warm welcome to the fresh faces who've joined the System Protection family this quarter!

- Bhavesh Rana Reports Team
- Rahul Kumar Execution Team
- 🍀 Nisha Raghuvanshi Accounts Team
- Srinivas Konduri Execution Team

SPLASHING COLORS OF JOY: HOLI CELEBRATION

Holi at System Protection was not just about celebrating a festival—it was about strengthening workplace relationships, fostering a sense of togetherness and creating cherished memories.













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BIRTHDAY FUN AT SYSTEM PROTECTION, SYSTEM PROTECTION TECHNOCORP PVT. LTD.!









BOX CRICKET FUN





A PICTURE OF PROGRESS



We have marked a proud moment in our journey by introducing our FIRST-EVER FEMALE STAFF UNIFORM, a step that reflects our commitment to representation and team spirit.

Here's to the incredible women of System Protection, System Protection Technocorp Pvt. Ltd. — the minds, the hearts and the strength behind our success. From Engineering to HR, from Accounts to Techno-commercial, these women lead with resilience, passion, and excellence.



STRENGTHENING INDUSTRY-ACADEMIA COLLABORATION!

We are delighted to announce the signing of a Memorandum of Understanding (MoU) between System Protection/System Protection Technocorp Pvt. Ltd. and SVIT Vasad!

This collaboration is a significant step toward empowering students with industry exposure and careerbuilding opportunities.







Think you know your colleagues and company well? Let's find out! 3



In this edition of **HR Connect**, we're excited to introduce a fun and engaging way to test your knowledge about our team and workplace.

Click the link to take the quiz: https://forms.gle/gViWZxjxYVP9R7PB6

Thank you for flipping through this edition of **HR Connect!**

We hope it brought a smile to your face; kept you informed and helped you feel a little more connected to the SP family!

Stay connected, stay engaged!

HR Team, System Protection/System Protection Technocorp Pvt. Ltd.