

## **GREETINGS FROM HR!**

Welcome to the first HR newsletter of 2025. We hope the new year has started on a positive note for you! In this edition, we bring you the latest updates, initiatives, and employee spotlights that make our company a great place to work.

## **WELCOME MESSAGE FROM HR MANAGER!!**

As we step into another exciting phase of growth and collaboration, we want to take a moment to appreciate the hard work, dedication, and passion that each of you brings to our organization.

At System Protection/System Protection Technocorp Pvt. Ltd., our people are our greatest strength. This newsletter is our way of keeping you informed, engaged, and connected.

From important updates to employee spotlights, training opportunities, and wellness programs, we've got plenty in store for you!

We encourage you to stay involved, share your thoughts, and make the most of the opportunities ahead. Let's continue to learn, grow, and celebrate successes together!

Wishing you all a productive and rewarding month ahead.

Towards New Heights! 🌞

Building Success Together!

Priya Nair

## **CELEBRATING EMPLOYEE MILESTONES!**

At **System Protection/System Protection Technocorp Pvt. Ltd.**, we value dedication and commitment. Last year, we proudly recognized our team members who have completed significant milestones in their journey with us.

 **Congratulations to the following employees for their tenure completion!**

-  **Rajnikant Baria – 10 Years of Excellence**
-  **Yogesh Patel – 5 Years of Dedication**
-  **Jaydeep Tagadiya – 5 Years of Hard Work**



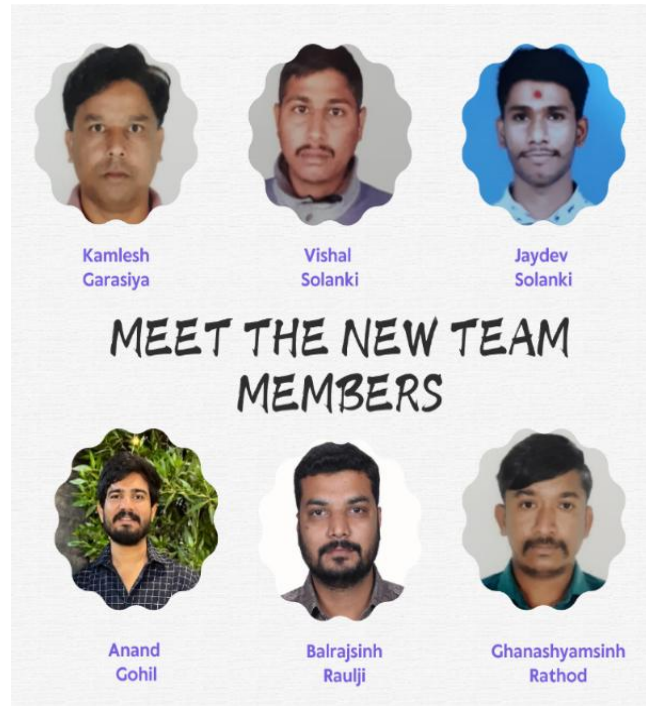
Your **loyalty, perseverance, and contributions** have played a vital role in our success, and we truly appreciate your efforts. We look forward to many more years of collaboration and achievements together!

## 🌸 WELCOMING OUR NEW TEAM MEMBERS!

We are thrilled to welcome our newest team members who have recently joined **System Protection/System Protection Technocorp Pvt. Ltd..** Their skills and expertise will contribute to our continued success, and we look forward to seeing them grow with us!

Please join us in extending a warm welcome to:

- 👋 Mr. Kamlesh Garasiya – Execution
- 👋 Mr. Vishal Solanki - Execution
- 👋 Mr. Jaydev Solanki - Execution
- 👋 Mr. Ghanashyamsinh Rathod - Execution
- 👋 Mr. Balrajsinh Raulji - Service
- 👋 Mr. Anand Gohil - Accounts



## 📣 We're Hiring!

Exciting opportunities await! We are looking for talented professionals to join our team in the following roles:

- 🔍 Open Positions:
- 📌 Sr. Power System Engineer
- 📌 Relay Testing Engineer
- 📌 Purchase Executive


**If you know someone who would be a great fit, refer them to us!**

## Welcome Our New Interns!

We are excited to welcome our newest interns to the **System Protection** family! They bring fresh perspectives, enthusiasm, and a passion for learning, and we look forward to seeing them grow during their time with us.

### Meet Our New Interns:

- ✓ Parthsarathi Nair
- ✓ Jainam Shah
- ✓ Yuti Bhavsar
- ✓ Rushi Patel
- ✓ Yanshy Parekh

Let's give them a **warm welcome** and support them as they embark on this **exciting journey of learning and growth!** 



These talented individuals will be working closely with our teams and contributing to exciting projects.



## 🎉 BIRTHDAY FUN AT SYSTEM PROTECTION, SYSTEM PROTECTION TECHNOCORP PVT. LTD. ! 🎉

### January Month's Birthday Stars:

- 🎉 Mr. Avinash Singh
- 🎉 Mr. Kavish Munshi
- 🎉 Mr. Ravi Kumar
- 🎉 Mr. Swapnil Muley
- 🎉 Mr. Hemaraj Charan

A big **Happy Birthday** to our team members! We wish you all a fantastic year ahead filled with success, joy, and plenty of opportunities to grow.



## 🎉 UPCOMING BIRTHDAYS - 🌸 "SHINING BRIGHT IN FEBRUARY" 🎉

Let's spread some birthday cheer for our wonderful colleagues celebrating another trip around the sun this month! ✨

**February 03** – Aditi Patel

**February 03** – Ramesh Nagarajan

**February 13** – Bhargav Mor

**February 20** – Abhay Vyas

**February 24** – Harshad Tirgar

**February 28** – Ravi Tiwari

Wishing them all a year full of happiness, success, and unforgettable moments! Don't forget to send your warm wishes their way!

## 🌱 FOSTERING GROWTH AND LEADERSHIP AT SYSTEM PROTECTION

At **System Protection** family, we are committed to nurturing a culture of growth, development, and leadership. Our focus is on empowering individuals to reach their full potential and providing them with the tools and opportunities needed to thrive in their careers.

Recently, we conducted a Leadership Training Program designed to develop confident and competent leaders who can drive success and innovation.

*Fostering growth and leadership excellence  
A proud moment for System Protection!*





Through this initiative, participants acquired **key insights and strategic thinking** to strengthen their leadership capabilities. We are excited to see our future leaders grow, take charge, and make a lasting impact on the company's success.

## TECHNICAL TRAINING: EMPOWERING SKILLS

Regular technical training sessions are conducted by **Mr. Sundar Thangapandi**, an experienced professional, who delivers valuable insights to enhance the team's technical expertise. These training sessions are recorded and stored on NAS, and you can gain access through the IT Team.

We are very thankful to **Mr. Sundar Thangapandi**, for conducting these insightful training sessions. His expertise and dedication to enhancing our team's technical knowledge have been invaluable.

## BEHAVIOURAL TRAINING HIGHLIGHTS AT SYSTEM PROTECTION, SYSTEM PROTECTION TECHCORP PVT. LTD.:

### EMPOWERING GROWTH

At **System Protection** family, we believe that effective leadership and collaboration are built on strong interpersonal skills. Recently, we conducted **Behavioural Training** aimed at enhancing communication, emotional intelligence and positivity.



☀ The training was interactive, engaging, and full of hands-on activities that kept everyone energized!

☀ It was a fantastic way to nurture communication, empathy, and collaboration in our team.

## 🎉 CELEBRATING CREATIVITY & TEAM SPIRIT AT SYSTEM PROTECTION FAMILY!

At **System Protection** family, we believe in fostering a culture of creativity, teamwork, and fun! This month, we engaged our employees in exciting activities that brought energy and enthusiasm to the workplace.







## TAKE A BREAK, PLAY & REFRESH!

To make breaks more engaging and refreshing, we have set up Recreational Games at the office!

### Game On! When Can You Play?

 **Lunchtime League** – Take a break, grab a game, and refresh your mind!

 **After-Hours Arena** – Unwind, de-stress, and enjoy some friendly competition!

### Games Available:


- ✓ **Carrom Board** – Aim, strike, and pocket!
- ✓ **Badminton** – Fast-paced fun to keep you active!
- ✓ **Chess** – Sharpen your strategy skills!
- ✓ **Dart** – Test your precision and focus!
- ✓ **Board Games and Puzzles** – Enjoy a light-hearted break!
- ✓ **Ball and Bat** – Swing into action and stay energized!




## TEA-TIME TALK WITH THE DIRECTOR

At System Protection/System Protection Technocorp Pvt. Ltd., open communication and employee engagement are at the heart of our culture. The Tea-Time Talk with the Director session in the first quarter was an interactive platform where employees had the opportunity to share their thoughts, ideas, and concerns directly with the Director.

## A Word from HR

As we roll into February, let's **spark the energy** and **embrace the possibilities** that this month brings!  It's not just about the goals we achieve, but the **journey** we take together as a team. Every challenge, every celebration, every **small win** adds up to something **big**.

 Let's continue to lift each other up, bring new ideas to the table, and build an environment where **success** is a shared experience.

This month let's focus on **growth** - personally, professionally, and as a team. 

## YOUR VOICE MATTERS!

As we continue to grow and evolve, your dedication and teamwork remain the foundation of our success. We appreciate each one of you for your hard work, enthusiasm, and commitment to making **System Protection/System Protection Technocorp Pvt. Ltd.** a great place to work.

We encourage you to stay engaged, share your thoughts, and take full advantage of the opportunities available — whether it's learning a new skill, participating in company initiatives, or simply supporting your colleagues.

At **System Protection/System Protection Technocorp Pvt. Ltd.**, we believe that life's milestones are what truly make the journey special - whether they're happening at work or with your loved ones; whether it's a **New Beginning**, **Family Celebration**, or **Child Achievement**. We invite you to share your exciting news with us at [hr@systemprotection.in](mailto:hr@systemprotection.in), and together,

## **HR Connect**

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let's honour the accomplishments that make us proud - both at home and in the office. Your milestones inspire us all, and it's these moments that unite us as a team.

Your insights help us grow together. Thank you for being an active part of our journey!